

# **Vocational Education Training within the Dual System and European Activities**



**Baden-Württemberg**  
Ministerium für Kultus, Jugend und Sport

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# Topic 1

## General background information on Baden-Wuerttemberg and Germany



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# State of Baden-Wuerttemberg

- Population: 10,747,000
- Size: 35,725 km<sup>2</sup>
- Capital City: Stuttgart
- No natural resources



# Economy in BW

- Employees: 5.5 Mio.
- Unemployment rate (Sep 2017):  
BW 3.8 % (D 5.9 %)  
Youth BW 2.6 %
- more than 132,000 crafts enterprises (Chamber of Crafts)
- more than 102,000 industrial enterprises (Chamber of Commerce)



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# Topic 2

## Vocational Education and the Dual System



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# German Federal Law

According to our “constitution”, the  
Basic Law of the Federal Republic of Germany  
(Grundgesetz, Art. 70):

**“All educational issues are decided by the individual  
Federal States autonomously” (Länderhoheit)**



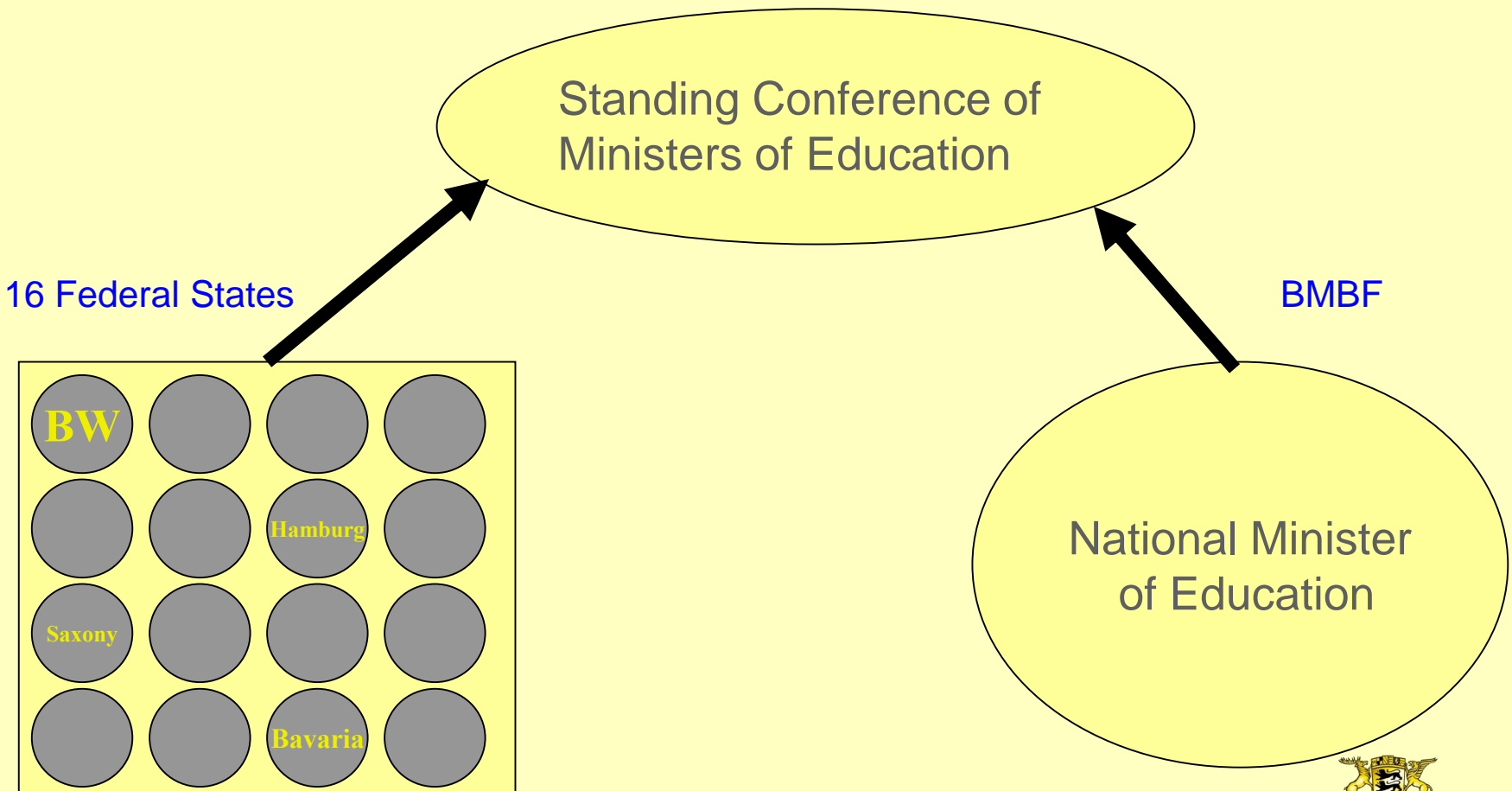
# Federal States (Länder) - in charge of -

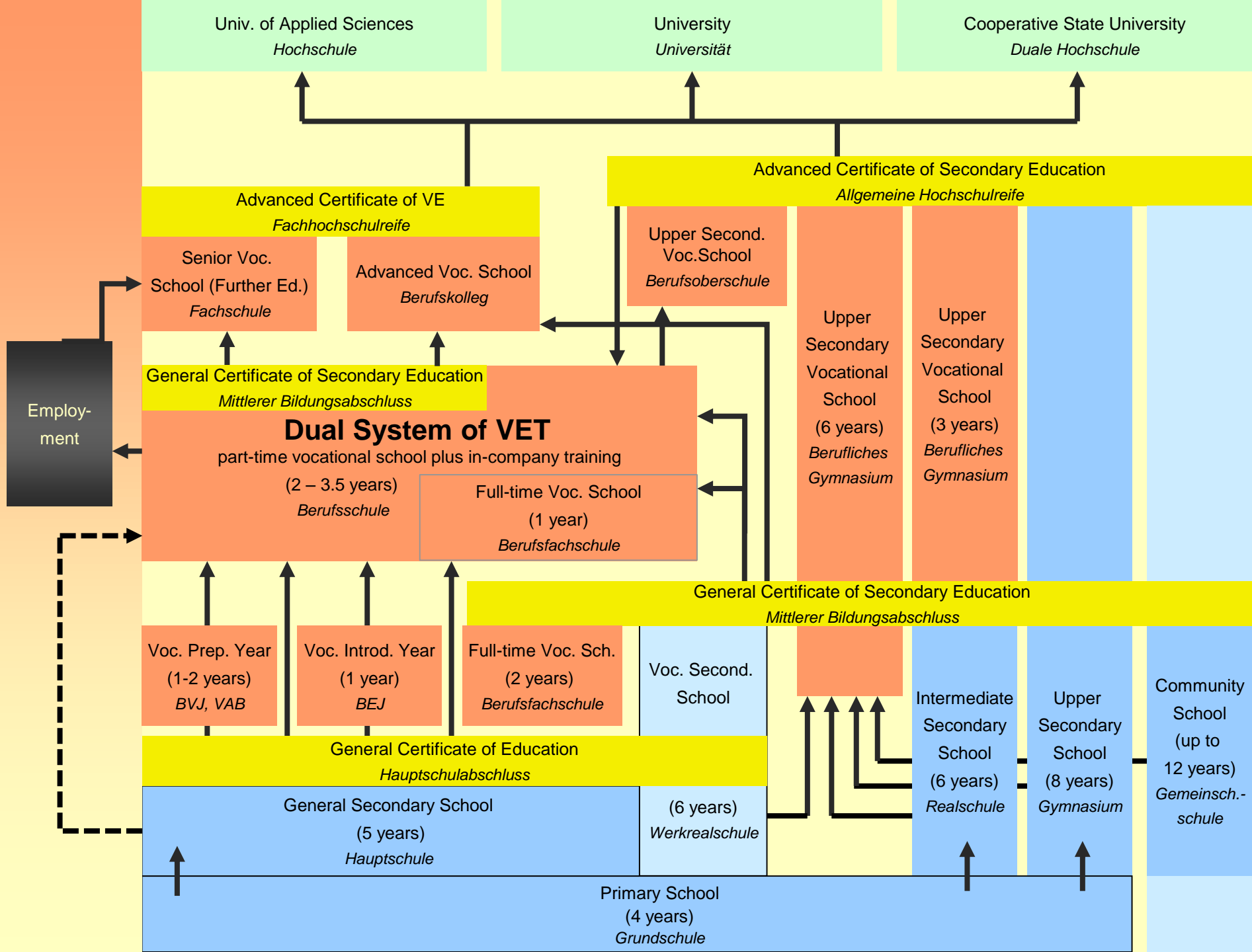
- Implementation of educational system within the general framework of the Federal Republic of Germany
- General framework is agreed upon by the education ministers in the Standing Conference of Ministers of Education





# Coordination between Federal Republic and Federal States





# Dual System



# Facts and Figures (08/2017)

## Dual System of Training:

- Approximately 200.000 apprentices in 250 professions trained in Baden-Württemberg
- About 50.000 in the field of crafts

## Full Time Vocational Schools:

- Total of 170.000 students in various full-time vocational schools



# The Dual System in VET

training to become a Skilled Professional

## Basic Idea:

To train young people  
in vocational school  
**and** in company



Two educational centres!



# The two Educational Centres

## Dual System in VET

**70%**  
**company-based training**

**30%**  
**at vocational school**

- Law of the Federal Republic of Germany: BBiG  
Training Regulations  
(Ausbildungsordnung)  
3.5 days per week work experience  
(33 weeks per year)

- State Law of Baden-Wuerttemberg:  
Framework Curriculum  
(Rahmenlehrplan)  
1.5 days per week theory  
(13 weeks per year)



# Cooperation between the dual partners

## Very close cooperation on all levels:

- Federal ministries and ministries on state level
- Ministries and industrial associations  
(e.g. Development of Curricula)
- Ministries and social partners
- Chambers and local school authorities
- Enterprises and vocational schools
- Teachers and company trainers



Permanent demand for modernization of VET!



# Advantages of the Dual System

- Training in the Dual System is open to all school leavers
- The Dual System is free of charge for the students – students even get an apprenticeship pay by the companies
- Training is a combination of theory and practice
- VET takes care of employment and labour market needs
- Match between supply and demand of highly qualified skilled professionals
- Low rate of youth unemployment





# **Topic 3**

## **European Activities of Baden-Wuerttemberg in Vocational Education and Training**



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# We are confronted with

- Globalization
- International competition
- Technological changes
- Demographic development
- Need for life-long learning
- **Mobility of young people in vocational training**



# International Activities – Examples I

- **exchange with Barcelona and Madrid (Spain)**  
international vocational training, 3 – 9 months,  
forwarding agents
- **exchange with Vienna (Austria)**  
collaborative training projects, 1 week in each country,  
bank and insurance clerks
- **exchange with Lodz / St. Helens (Poland/England)**  
1 - 4 weeks internships in each country

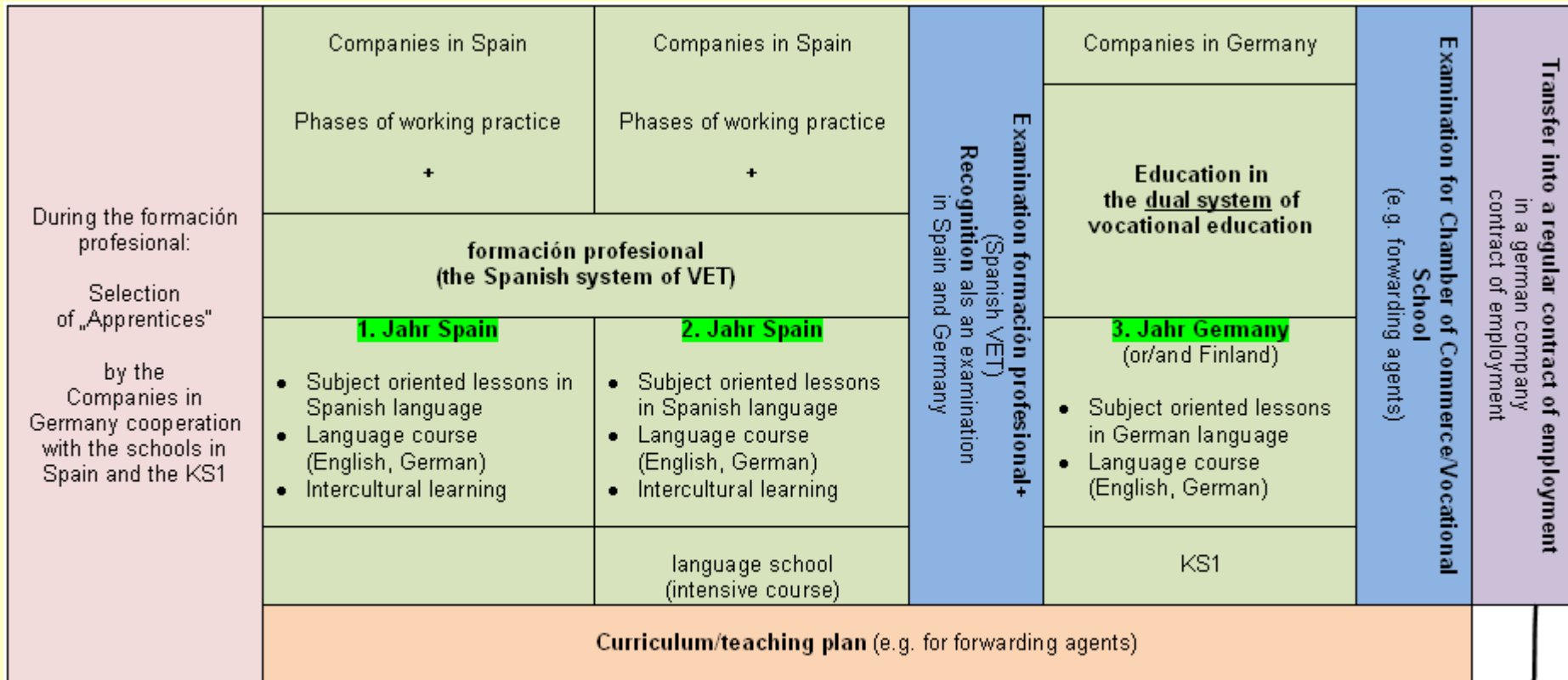


# International Activities – Examples II

- **internships abroad during the vocational training**  
4 weeks, possible for all apprentices in Baden-Württemberg  
(in cooperation with Go.for.europe/Chamber of Commerce)
- **annual visits from China, Colombia and Spain**  
agents of the school system get to know the german  
apprenticeship system and the organisation of VET-Schools in  
BW
- **erasmus+ projects (trainers/teachers)**  
e.g. comparing the systems of vocational training



# Transnational Learning in VET



**Possibility to work in Germany or Spain**



# Thank you for your attention!



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